

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 8, 2000, are as follows: Average increases of 30 cents (4.7 percent) for Level 1 and 21 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	397	6.72	8.69	5.15
CASHIER-CHECKER	537	6.40	9.25	5.15
CUSTOMER SERVICE ASST	58	6.69	11.15	5.55
OFFICE CASHIER	22	7.69	11.00	6.50
TELLER	132	7.94	11.04	6.50
DATA ENTRY CLERK	37	7.54	8.00	6.70
RECREATION ATTENDANT	6	7.22	8.86	6.00
DESK CLERK	82	6.10	7.76	5.75
NF - 2				
STORE DETECTIVE	19	8.49	9.49	7.15
PAYROLL CLERK	4	10.09	12.65	8.47
SECRETARY	26	9.55	12.33	7.00
ACCOUNTING TECHNICIAN	24	8.92	11.02	7.00
NF - 3				
DEPARTMENT MANAGER	70	9.21	12.00	6.75
EXECUTIVE SECRETARY	27	10.87	12.56	7.75
BOOKKEEPER	4	12.02	13.05	11.25

WAGE AREA : #105 Madison, Alabama

ORDER DATE : April 3, 2000

SURVEY : #015/016-24